

## WEFTEC AUTHOR, CO=AUTHOR and WORKSHOP LICENSE FAQ

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  - Yes, except for your paper (for a limited time). Your agreement(s) with WEF do not prohibit you from distributing the WEFTEC materials you have developed EXCEPT for WEF’s 1 year period of exclusivity regarding the paper (see FAQ, above). In addition, you may remain subject to any agreements you have with third parties, and subject to any rights they may have. If you wish to provide copies of your WEFTEC paper to (external) third parties such as customers prior to the FOLLOWING YEAR’S WEFTEC (i.e., if you are presenting at WEFTEC 2022, that would be WEFTEC 2023), please contact WEF at [speakers@wef.org](mailto:speakers@wef.org) and explain your request. We will strive to grant reasonable requests.

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  - You may publish your WEFTEC paper elsewhere after WEF’s one-year period of exclusivity has expired, i.e., at the time of the **following year’s WEFTEC conference**. Please refer to you applicable WEFTEC agreement. WEFTEC’s period of exclusivity is intended to ensure that WEF maintains the ability to be the first publisher of your paper. This is only for the WEFTEC Paper. WEF does not maintain a one year exclusivity for the workbooks.
  
- **I am a federal government employee and believe my paper or powerpoint is in the public domain as a result of my government employment. Do I still need to sign an author or presenter agreement for WEFTEC?**
  - Yes. There is a clause in all WEFTEC agreements accounting for the possibility that a work is a U.S. government work, and if you determine that any of your materials fall into that category, you will indicate so on the agreement. YOU are responsible for making this determination, and you are encouraged to consult your organization’s lawyer in doing so. The federal copyright statute specifies that a “work of the United States government” (17 U.S.C. 105) is not subject to federal copyright protection, but making such a determination sometimes is not simple and there are exceptions (works produced by the U.S. Postal Service, for example, are subject to copyright). Works produced by federal government contractors are subject to copyright, and ownership may depend on the terms of the contract. Works produced by state and local municipalities may be protected by copyright, but states and local municipalities may have further applicable rules (some states, for example, place such works in the public domain). In short, if you believe your work may be in the public domain or owned by a government entity, you are responsible for consulting with your attorney to make that determination.
  
- **Will WEF register copyright in my paper?**
  - It is the author’s responsibility to register the copyright in their particular work, if desired, and WEF will not do so. Please consult your lawyer for information regarding the benefits of copyright registration.

This FAQ does not constitute legal advice. Authors who need or desire legal advice should consult an attorney. For more information regarding copyrights, authors may also visit the U.S. Copyright Office website (<http://copyright.gov>).