

Author of Paper:

Names of your Co-authors (if any):

Presenter Name(s), if different than Author\*:

Title of Paper:

WEF Conference (including year and session):

Whereas the above-identified author (“Author”) submits and desires the opportunity to present the above-identified paper (“Work”) in a Water Environment Federation® (“WEF”) conference (“Conference”), and WEF accepts the Work for such conference, Author and WEF agree as follows:

1. Rights granted. Author hereby grants WEF an irrevocable, royalty-free, worldwide license to all rights in the Work; such license shall be an exclusive license for a period running from the date herein until one (1) year from the date of the WEF Conference designated above, and thereafter, such license shall be non-exclusive for the remainder of the Term of this Agreement. The license to WEF includes without limitation the right to reproduce, distribute, display, transmit, perform, create derivate works (including without limitation translations, compilations, and abridgements), adapt, and publish, in all forms and formats now known or later developed, individually or as part of a compilation or collection, in any language and in any territory worldwide. The license further includes, without limitation and by way of example, WEF’s publication of the Work in proceedings or recording of any presentations utilizing the Work. The license further includes WEF’s right to assign or sublicense any or all of the foregoing rights to its agents or other third parties, including but not limited to copyright clearinghouses.

**Notwithstanding the foregoing licenses, Author shall retain copyright ownership in the Work.** During the period of WEF’s exclusive license, WEF grants back to Author the right to use the Work for internal, noncommercial purposes only, unless Author receives express permission from WEF for other purposes. Until the expiration of WEF’s exclusive license, WEF alone shall have the right of first publication of the Work.

2. Representations and Warranties. The signatory to this Agreement represents and warrants that he/she/it owns, or has the full right and authority to grant to WEF, all rights granted in this Agreement, including without limitation the copyright license set forth in section 1 and the indemnification of section 3. Author further represents that he/she/it has not granted any conflicting rights, and that the rights, representations, and warranties herein do not breach any contracts between Author and third parties. Author further represents and warrants that the Work does not infringe any copyright or any other right of any person or entity, and that to the best of Author’s knowledge, the Work contains no libelous or other unlawful content.

It is the responsibility of Author and Presenters, not WEF, to determine copyright status in the Work and to determine whether the prior consent of any third party is necessary for the granting of any rights set forth in this Agreement.

3. Indemnification. Author agrees to indemnify, hold harmless, and defend WEF (and its members, partners, assigns, and successors in interest) from and against any claim, demand, or action arising from the exercise of rights granted in this Agreement, including without limitation WEF’s publication of the Work, or from breach of any of the representations and warranties herein.

4. Term. This Agreement shall be in force for the longer of two years or the term of U.S. copyright in the Work. The Representations and Warranties, Indemnification, Disputes, Other Terms, and Special Provisions shall survive termination of the Agreement.

5. Disputes. This Agreement shall be governed by and construed under the law of the state of Virginia, the Eastern District of Virginia, and the United States. Any dispute regarding this Agreement or the rights hereunder (including without limitation copyright) shall be resolved by binding arbitration, by an arbitrator or panel mutually agreed upon by the parties, to take place in or within twenty miles of Alexandria, Virginia.

6. Other terms. If any provision, or portion of any provision, of this Agreement is determined to be illegal, invalid, or unenforceable, such provision or portion shall be severed and shall be inoperative, and the Agreement shall be construed without the particular illegal, invalid, or unenforceable provision or portion. The remainder of the Agreement shall remain operative and binding on the parties.

7. Special Provisions for U.S. Government Employees and U.S. Government Works. If Author is, or was an employee of, the United States government at the time the Work was created, and the employee was acting within his/her official duties such that the Work is deemed a government work not subject to U.S. copyright protection, then (i) section 1 shall not apply except Author's agreement to allow WEF publication prior to Author, and (ii) the indemnification of section 3 is limited to \$5 million. The remainder of the Agreement will remain in force. Author shall certify has/her belief that the Work is a government work not subject to copyright protection by indicating so in the appropriate box below.

By typing your name in the box below, you are indicating your agreement to the terms and conditions of this copyright agreement. **If more than one author, each author listed must execute this agreement.**

Author (or authorized representative):

Date:

Job Title:

Government work, not subject to U.S. copyright protection? Yes

Name of government organization (if any):

SUBMIT

**Please submit along with your final manuscript via the online submission system.**

**If you have any questions, please send an email to [speakers@wef.org](mailto:speakers@wef.org)**

**If you submit your Work separately from the Agreement, please indicate your consent to the terms by printing and signing this form, creating a pdf of the signed form, and returning it to WEF by submitting on the online submission system.**

---

\*Consult your employer regarding its potential status as author. If the employer is the author, then an authorized representative of the employer must sign this Agreement.